

## **NORTHERN NISHNAWBE EDUCATION COUNCIL**



### **EMPLOYMENT OPPORTUNITY**

NNEC is a non-profit educational organization. Under the direction of the Sioux Lookout District Chiefs, NNEC delivers secondary and post-secondary education programs and services for First Nations people. NNEC operates Pelican Falls First Nations High School, Pelican Falls Centre, Dennis Franklin Cromarty High School, Wahsa Distance Education Centre and has offices in Lac Seul (head office), Sioux Lookout and Thunder Bay. NNEC welcomes applications for the following positions:

#### **SOCIAL WORKER(S) Dennis Franklin Cromarty High School Thunder Bay, ON**

Dennis Franklin Cromarty (DFC) High School requires two full-time Social Workers to support and provide advocacy for students attending DFC. The Social Worker(s) will interact closely with students (and families) when faced with mental or emotional concerns and work alongside them through those challenges. This position will have a modified work schedule through the school calendar; salary will be prorated over the full year (26 pay periods).

#### **RESPONSIBILITIES:**

1. Support students that are dealing with mental health concerns, trauma, substance misuse, etc.
2. Evaluate students' mental, behavioral and emotional health
3. Provide counselling and assessment services for the students
4. Develop and implement a plan of care, treatment plan and/or safety plan as required
5. Work closely with the DFC staff to support student needs and help identify students who are "at risk"
6. Provide daily or weekly check-ins with students as required
7. Participate in team meetings as required
8. Liaise with other organizations, partners and/or professionals for student needs
9. Make referrals as required (School Nurse, Psychiatrist and other available supports)
10. Maintain accurate records of student interactions and progress, ensuring compliance with legal standards
11. Engage students in positive activities to help them improve their overall psychological well-being
12. Ensure proper communication takes place with the parents/guardians and all stakeholders
13. Organize and facilitate workshops on healthy relationships, communication, mental health topics, conflict resolution, etc.
14. Other duties as required

#### **QUALIFICATIONS:**

1. Bachelor of Social Work Degree (4 year program)

2. Minimum of 4 years' experience in Social Work/Mental Health work with youth
3. Ability to understand and support youth in high-risk situations
4. Thorough knowledge and understanding of First Nations culture and values
5. Excellent leadership, motivation, and problem-solving skills
6. Fluency in Oji-Cree, Cree or Ojibway is an asset
7. Strong interpersonal skills and ability to work independently
8. Able to work effectively and collaboratively with others
9. Strong communication skills
10. Valid Class "G" Driver's License

**Salary:** \$72,800 to \$89,535

All staff are compensated 13 weeks of vacation either with vacation days, monetary compensation or a combination of both.

NNEC thanks all applicants in advance however only those selected for an interview will be contacted. NNEC requires a Criminal Record Check and/or a Vulnerable Sector Check for all positions. This advertisement is for two newly created positions and will remain open until filled. Please submit your cover letter, resume and three references (with written permission for NNEC to contact them) to Human Resources, NNEC Head Office, fax (807) 582-3865 or by email to [humanresources@nec.on.ca](mailto:humanresources@nec.on.ca)